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Securities Code: 2875

June 19, 2025

To Shareholders:

Noritaka Sumimoto
Representative Director and President
Toyo Suisan Kaisha, Ltd.
13-40, Konan 2-chome, Minato-ku, Tokyo

Partial correction to Convocation Notice of the 77th Ordinary General Meeting of Shareholders

1. Correction

Convocation Notice of the 77th Ordinary General Meeting of Shareholders

(Pages 16) <Policy for Appointment of Directors>

(Pages 27) (3)(B)(b)

2. Correction Contents (The correction is underlined.)

(Pages 16) <Policy for Appointment of Directors>

Before correction	After correction
In choosing candidates for Directors, respecting results of the discussion at the Nomination and Remuneration Committee, the candidates are then decided by the Board of Directors which include Outside Directors and <u>Inside</u> Corporate Auditors. Inside Directors are appointed broadly from the various business departments, including sales, manufacturing and administration. Outside Directors are appointed from persons who are well versed and have deep knowledge and insight into the corporate management.	In choosing candidates for Directors, respecting results of the discussion at the Nomination and Remuneration Committee, the candidates are then decided by the Board of Directors which include Outside Directors and <u>Outside</u> Corporate Auditors. Inside Directors are appointed broadly from the various business departments, including sales, manufacturing and administration. Outside Directors are appointed from persons who are well versed and have deep knowledge and insight into the corporate management.

Before correction	After correction
<p>In addition, the Nomination and Remuneration Committee of the Company, in accordance with the basic policy above, considers that candidates for Directors should be nominated based on the belief that they possess the qualities necessary to assume overall responsibility for management aimed at achieving the Company's sustainable growth and enhancement of medium-to-long-term corporate value. In nominating candidates, the Committee takes into consideration the diversity and balance of knowledge, experience, and abilities, regardless of gender, nationality, age, etc., and evaluates their character, achievements, and insight to ensure that they possess the ability to appropriately perform decision-making, advice, and supervision at the Board of Directors and contribute to the realization of the Company's corporate philosophy and the enhancement of medium-to-long-term corporate value. We respect the results of the deliberations of the Nomination and Remuneration Committee and, in accordance with the basic policy above, we consult with the Board of Directors, including Outside Directors and <u>Inside</u> Corporate Auditors, and make decisions on the nomination of Directors of the Company as follows. Specifically, Inside Directors are nominated broadly from the various business departments, including sales, manufacturing, and administration. Outside Directors are nominated from persons who are well versed and have deep knowledge and insight into the corporate management, in accordance with the Independence Criteria for Outside Officers stipulated and disclosed in the Company's Corporate Governance Guidelines.</p>	<p>In addition, the Nomination and Remuneration Committee of the Company, in accordance with the basic policy above, considers that candidates for Directors should be nominated based on the belief that they possess the qualities necessary to assume overall responsibility for management aimed at achieving the Company's sustainable growth and enhancement of medium-to-long-term corporate value. In nominating candidates, the Committee takes into consideration the diversity and balance of knowledge, experience, and abilities, regardless of gender, nationality, age, etc., and evaluates their character, achievements, and insight to ensure that they possess the ability to appropriately perform decision-making, advice, and supervision at the Board of Directors and contribute to the realization of the Company's corporate philosophy and the enhancement of medium-to-long-term corporate value. We respect the results of the deliberations of the Nomination and Remuneration Committee and, in accordance with the basic policy above, we consult with the Board of Directors, including Outside Directors and <u>Outside</u> Corporate Auditors, and make decisions on the nomination of Directors of the Company as follows. Specifically, Inside Directors are nominated broadly from the various business departments, including sales, manufacturing, and administration. Outside Directors are nominated from persons who are well versed and have deep knowledge and insight into the corporate management, in accordance with the Independence Criteria for Outside Officers stipulated and disclosed in the Company's Corporate Governance Guidelines.</p>

<p>Furthermore, the Independence Criteria for Outside Officers established by the Company are consistent with the independence criteria set forth in the “Practical matters to note on securing independent directors/auditors” (April 2025 revised edition) published by Tokyo Stock Exchange (the “TSE Criteria”). We do not believe that there are any issues with these criteria themselves, and to date, the proposing shareholder has not raised any objections regarding these criteria.</p>	<p>Furthermore, the Independence Criteria for Outside Officers established by the Company are consistent with the independence criteria set forth in the “Practical matters to note on securing independent directors/auditors” (April 2025 revised edition) published by Tokyo Stock Exchange (the “TSE Criteria”). We do not believe that there are any issues with these criteria themselves, and to date, the proposing shareholder has not raised any objections regarding these criteria.</p>
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